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Bachelor of Business Administration - Human Resources Management

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Bachelor of Business Administration - Human Resources Management

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Sharda School of Business Studies (SBS) (<https://www.sharda.ac.in/schools/business-studies>)

Programme Code	Level	Duration
SBS0134	Graduate	3 Years

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Overview Course Fee Programme Structure Curricula Eligibility Criteria Career Path

About the Programme

BBA HRM is a three-year undergraduate degree in human resource management. This programme combines the study of management techniques along with specialised and expert training in Human Resource and Personnel Management. It provides fundamental training to the students about handling and managing human resources by covering different aspects of HRM like job analysis, training and development, workforce planning, compensation, performance and legal issues of a company.

The programme aims to produce graduates who will manage issues related to the organisational environment and have the ability to apply conceptual principles methods and tools to solve business-related problems.

The curriculum of Human Resource Management is designed to develop skills in the management functions of strategic and human resource planning, compensation, recruitment, training and development, career planning, organisational effectiveness, employee relations, and collective bargaining. Post completion of this programme, a person can opt for an MBA in the same specialisation or they have an option to pursue M.Phil in the same field.

The Program Educational objective of the BBA of SBS is:

- **PEO1:** To provide students with basic theoretical knowledge and understanding of organizations, their management and the environment in which they operate.
- **PEO2:** To provide students with the first-hand experience of a managerial and/or management-related role and of how organizations operate in practice.
- **PEO3:** To provide students with an integrated understanding of the important functions within management and the way in which they interact and acquire new skills.
- **PEO4:** To develop students' critical analysis of and reflection upon management issues and their ability to undertake serious, deep and well-rounded research in selected areas.
- **PEO5:** To prepare students for a career in management or management-related fields and develop their capability to contribute to society at large.
- **PEO6:** To enhance students' lifelong learning skills, communication skills and personal development.

Program Outcomes (PO's)

- **PO1:** Ability to apply the knowledge of business and management concepts to address the various managerial issues and complex problems by investigating and analyzing the problem's situation and context.
- **PO2:** Understand the impact of professional business decisions and solutions in the societal and environmental context and also demonstrate knowledge towards sustainability.
- **PO3:** Demonstrate thinking skills, creativity and innovation orientation in understanding and addressing the issues relating to the global business environment.
- **PO4:** Apply ethical policies and practices of the profession to be socially responsible and ethical management professional.

- **PO5:** Exhibit leadership behavior, interpersonal & cross-cultural skills, communication skills and a commitment towards lifelong learning.
- **PO6:** Apply and practice their entrepreneurial knowledge, skills, and traits to become self-employed and job creators.

Program Specific Outcomes (PSO's)

- **PSO1:** To develop conceptual and analytical skills and learn to work

This course is for individuals who...

can understand the company's needs through their logical reasoning skills patience and persistence. Apart from that anyone with excellent communication skills along with the ability to understand a variety of people is a natural fit for this programme. Strong memory and a pleasant personality are some other traits that enhance the chances of success in this field.

Students who are looking for...

gaining insights into the policies, processes and management structures that are important for the success of an organisation. Anyone looking for a career in supporting organisations and their employees at both strategic and operational levels must opt for this programme.

Course Fee

For National Students

Yearly Fee Semester Fee

● 1st Year	● 2nd Year	● 3rd Year
₹ 179770	₹ 185163	₹ 190718

For International Students











Fee Per Semester	Fee Per Year
\$ 1650	\$ 3200

Programme Structure

+ Term 1

+ Term 2

+ Term 3

	+ Term 4
	+ Term 5
	+ Term 6
	+ Term 1
	+ Term 2
	+ Term 3
	+ Term 4
	+ Term 5
	+ Term 6
	+ Term 1
	+ Term 2
	+ Term 3
	+ Term 4
	+ Term 5
	+ Term 6
	+ Term 1
	+ Term 2
	+ Term 3
	+ Term 4
	+ Term 5

What's New

+ Term 6

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S.No.	Academic year	Curricula Link
1	2021-22	View Details
2	2020-21	View Details
3	2019-20	View Details
4	2018-19	View Details

Eligibility Criteria

For National Students

- Sr. Secondary(10+2) with minimum 50% marks.
- Proficiency in English Communication.
- Commerce/Mathematics as a subject at Sr. Secondary level.

For International Students

The eligibility criterion for all programs for international applicants is minimum 50% in the qualifying examination and having studied the pre-requisite subjects for admission in to the desired program.

Career path you can choose after the course

- HR Manager
- HR Coordinator
- Talent Acquisition
- IT Recruiter
- Quality Assurance
- Admin Executive
- Personnel Manager
- Public Relations(PR) Manager
- Recruitment Consultant

Students of this programme are placed in companies with an average annual package of 2.80 LPA to 3.60 LPA

Take the next step towards a career in management.

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(<https://cybercrime.gov.in/>)

› ARIIA (<https://www.sharda.ac.in/about/ariia>)

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